

VENICE SUMMER INSTITUTE 2024

Unleashing Potential - Skill Shortages and Re-skilling the Workforce

San Servolo, 24–25 June 2024

Program

Presenting authors are denoted in capital letters

Monday, 24 June 2024

8:50-9:00 **Welcome and Introduction**
Raffaella Sadun, Monika Schnitzer, and Florian Englmaier

Session 1
“Jobseekers”
Chair: Silvia Castro

9:00 – 9:30 **Which Occupations Do Unemployed Workers Target? Insights from Online Job Search Profiles**
ALEXANDER SEBALD (Copenhagen Business School), Robert Mahlstedt, Steffen Altmann, Malte Rattenborg

9:30 – 10:00 **Unwilling to Reskill? Evidence from a Survey Experiment with Italian Jobseekers**
ALEXIA DELFINO (Bocconi University) / ANDREA GARNERO (OECD), Sergio Inferrera, Marco Leonardi, Raffaella Sadun

10:00 – 10:30 **How to Support Job Seekers? Evidence from Skill-Based Online Advice and Cognitive and Mindfulness Training**
MIRJAM BÄCHLI (University of Lausanne), Rafael Lalive, Michele Pellizzari

10:30 – 11:00 **Coffee Break**

Session 2
“Re-Training”
Chair: Leila Doumi

11:00 – 11:30 **Changing Tracks: Human Capital Investment after Loss of Ability**
ANDERS HUMLUM (University of Chicago), Jakob Munch, Pernille Plato

11:30 – 12:00 **Lights and Shadows of Employer Concentration: On-the-Job Training and Wages**
ALBERTO MARCATO (Università della Svizzera italiana)

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12:00 – 12:30 **Skill-capital Complementarities and the Effectiveness of Firm Training Programs**
Vittorio Bassi, Imran Rasul, Ottavia Anna Veroux, ANNA VITALI (Dartmouth College)

12:30 – 14:00 **Lunch**

Session 3

“Evolving Skill Needs - a Landscape”

Chair: Monika Schnitzer

14:00 – 14:45 **Evolving Skill Needs - a Landscape**
LUCA MARCOLIN (OECD)

Session 4

“A Strategic View on Evolving Skill Needs”

Chair: Raffaella Sadun

15:00 – 16:00 **A Strategic View on Evolving Skill Needs**
PIERLUIGI DIALUCE (Intesa Sanpaolo)

16:00 – 16:30 **Coffee Break**

Session 5

“Reports from the Machine Room”

Chair: Florian Englmaier

16:30 – 18:00 **Reports from the Machine Room**
NADZEYA LAURENTSYEVA (SANOFI)/JENNIFER LEDUC (Siemens) /
KAY NOLDEN (Telekom)

19:30 **Conference Dinner**

Tuesday, 25 June 2024

Session 6

“Managers & Messages”

Chair: Eleonora Brandimarti

9:00 – 9:30 **Supervisor Monitoring and Human Capital Investment – A Field Experiment**
LEONHARD GRABE (University of Cologne), Dirk Slivka

9:30 – 10:00 **Talent Management: The Role of Bosses**
GUIDO FRIEBEL (Goethe-Universität Frankfurt), Michael Raith

10:00 – 10:30 **Training within the Firm**
Raffaella Sadun, Julian Ramirez, JORGE TAMAYO (Harvard Business School)

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10:30 – 11:00 **Coffee Break**

Session 7
“Technology”
Chair: Peter Li

11:00 – 11:30 **Labour Market Information & Human Capital Investments: A Field Experiment on the Effect of Message Framing on (Re)Training Behavior**
ANNA-LENA WITTICH (University of Maastricht), Annemarie Künn-Nelen,
Raymond Montizaan

11:30 – 12:00 **No Kids, No Tech: How Shortages of Young Workers Hinder Firm Technology Adoption**
CÄCILIA LIPOWSKI (ZEW)

12:00 – 12:30 **Training, Automation, and Wages: Worker-Level Evidence**
Oliver Falck, YUCHEN MO GUO (ifo Institute), Christina Langer, Valentin Lindlacher,
Simon Wiederhold

13:00 **Lunch and Departure**